

CareerJoy⁺

WORK. MADE BETTER.

MIEUX VIVRE SON TRAVAIL.



APEX AFFINITY PARTNERSHIP + PROGRAM OFFERINGS



WHY CAREERJOY?



CareerJoy is 100% Canadian-owned & operated. Over the past twenty years, we have empowered over 30,000 Canadians and 1,200 public and private sector professionals. As a leading Canadian-focused career & leadership development organization, we provide tailored solutions that drive growth, deliver tangible results, and enhance public and private workplaces.

OUR MISSION

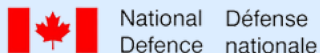
At CareerJoy, we work towards a singular purpose and goal: how can we make work better for individuals, organizations, and communities in Canada? Our mission is driven by our core values: **Human, Modern, Canadian, and Results.**



Solutions We Can Explore With You

- How can we improve your team's performance and productivity as they return to office?
- What strategies can foster a culture of excellence and continuous improvement within your organization?
- How can we enhance your leadership capabilities to support team and organizational goals?
- What steps can we take to develop you and your team's careers and prepare them for promotion within the public sector?

WE HAVE PROUDLY PARTNERED WITH...



Indigenous Services
Canada



Canada Revenue
Agency

Services aux
Autochtones Canada

Agence du revenu
du Canada



APEX AFFINITY PROGRAM ADVANTAGE

CareerJoy is proud to partner with APEX and APEX members to deliver career and leadership development solutions to our Federal Public Servants.

As an APEX member, you receive exclusive offers, benefits and discounts on CareerJoy services and solutions.

MEMBERSHIP ADVANTAGES



30-minute confidential consultation with one of our [LQ] Practice Leads to learn and explore how our solutions can align with your strategic plan and help you meet your goals.



10% discount on [\[LQ\] Leadership Development coaching programs](#) [minimum of 7 sessions].



10% discount on [virtual workshops](#) for up to 24 participants [Maximum of 3 workshops]



Refer up to 5 people to our Aspiring Leader or Directors Cohort Programs [January or September cohort] and they will receive **10% off their registration.**



WE'RE A PRE-QUALIFIED PARTNER

Government of Canada Pre-Qualified; 1101417
Ontario Inc. [o/a CareerJoy]

ProServices: E60ZT-180026/183/ZT

TSPS: E60ZT-18TSPS/005/ZT

All of our programs and services are offered in both official languages.



HUMAN SOLUTIONS FOR MODERN WORK

Every individual, team, initiative, challenge, and department is unique. At CareerJoy, our coaching, workshop, and development programs are designed to align with our key values; they are human-focused, modern approaches that yield real results for your specific goals and objectives. We are also proud to be Canadian, offering support and partnership coast to coast.

PEOPLE AND CULTURE SOLUTIONS

- Outplacement + Career Transition Support
- Onsite + Virtual Termination Support
- Executive + Leadership Coaching
- Group Coaching
- Virtual + In-person Workshops
- Aspiring Leader and Director Programs
- People + Culture Surveys + 360 Assessments
- Customized Solutions

[LQ] COACHING

Career, leadership and executive coaching can have transformative impacts on individuals, teams and departments.

We offer individual, one-to-one, and group coaching for all challenges or developmental goals. Coaching can be accessed as singular support or added to workshops or professional development programs to reinforce and continue learning.

Our [LQ] Certified public sector coaches and facilitators are all former federal public servants with substantial background, experience and knowledge of the federal public service.

[LQ] Public Sector Coach experience includes;

- **Manager**
- **EX-01, Director**
- **EX-03, Director General**

Many of these coaches also hold a security clearance ranging from Entrance to Reliability to Top Secret.



“...my coaching sessions with CareerJoy have helped me process my strategies for actual work situations, such as managing expectations of a new boss and boosting morale of a tired team. I've found that coaching has helped me better anticipate (and adjust to) certain scenarios in my day-to-day work as a senior leader.

Executive Level Public Servant | OSFI

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WORKSHOPS & PROGRAMS

[LQ] Leadership Intelligence is the foundation of all of our workshops and learning and development programs, meaning that there is a holistic approach to every topic. Participants are active contributors to learning, bringing their unique perspectives and tackling challenges and topics from various points of view. Participants not only learn about the topic but also themselves as leaders and professionals, gaining a stronger understanding of their role in success, progress, and solution-finding on any subject tackled.

Workshop topics include;

- Thriving in Change
- Productivity and Time Management
- Equity, Diversity and Inclusion
- Leading Teams
- Engagement and Performance
- Strategic Business Writing
- Team Dynamics
- Navigating and Interviewing for an Executive Role
- Many more...

Delivery is available in person and virtually in both official languages.



PROGRAM SPOTLIGHT

As an APEX member, take advantage of programs designed specifically for the Public Service, including;

Aspiring Leaders Program | Prepare high-potential and aspiring leaders for their first leadership role.

Aspiring Directors Program | Enhance existing leaders' leadership competencies for future advancement.

Equity, Diversity & Inclusion | Make meaningful progress towards EDI initiatives and creating a culture of respect and belonging.

Hybrid Work | Ready leaders, teams and individuals for hybrid work, including navigating change, maintaining productivity and boosting collaboration.



CONNECT WITH US

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Book a call now with one of our
Public Sector Experts or scan the
QR code or [click here](#).

